



Annual Report 2024

Sharing the gospel and our lives with the military community



A few weeks into a Bible study through the gospel of Mark with a military couple, the husband shifted from casual church attender to Christ follower and was baptized. A few families from our community showed support by attending his baptism and we shared celebratory lunch together afterwards.

—Deric and Rebecca Sneller:
K-Town Hospitality House,
Serving the Kaiserslautern
Military Community, Germany

How would you determine if you've had a good year?

The way we answer this question will often reveal what we see as important, as well as our hopes and desires. I wonder if any of us would think to highlight the times we suffered in the last 12 months? These challenging experiences would not likely be first to come to my mind.

Yet, I know each of us could describe loss, grief, sorrow, change, and disruptions in this past year, could we not? Scripture reminds us that those of us “whose hearts are set on pilgrimage” in this broken and fallen world will invariably travel “through the valley of Baca” (weeping) Psalm 84:5b–6a.

One of the key purposes of our trials is given in 1 Peter 1:7. “These have come so that the proven genuineness of your faith—of greater worth than gold, which perishes even though refined by fire—may result in praise, glory and honor when Jesus Christ is revealed.”

Jesus is honored by the proven genuineness of our faith refined by fire.

This has certainly been the case for Joyce and me as we journeyed through a year of change, challenges, and loss, including the homegoing to heaven of Joyce's mom Margaret Patty, one of our beloved Cadence founders.

This has also been true of Cadence as a whole. We've experienced staff leave unexpectedly, the parallel loss of revenue, and the challenge of discovering new staff for open ministries. Our collective faith has been refined by fire.

The result is proving to be a community of genuine trust in God; a growing sense of “striving together as one for the sake of the gospel” (Philippians 1:27); a fresh wind of hope and renewal by the Spirit; new green buds of growth sprouting throughout the mission; God's creative provision of new staff and

unexpected resources; ministries filled and bearing remarkable fruit for God's kingdom; and Jesus-transformed military people and their families being sent from Cadence ministries as witnesses of his Name.

Challenges and suffering have produced much of this lasting fruit. In this regard, Cadence is stronger, deeper, more resilient, and as effective as ever. Our faith has been proven genuine and Jesus is being praised. Yes, it has been a good year!

As you have likely heard, Joyce and I are transitioning to new responsibilities in Cadence sometime this coming summer. This is my 30th and final Annual Report as President of this wonderful organization. We bear first-hand witness to the faithfulness of God and the faithfulness of you his people over these three decades.

We pray God abundantly blesses you, our fellow-laborers in the harvest field, as you continually set your hearts on pilgrimage through your valleys of suffering, mountaintops of joy, and all the regular life in between. May your faith when tested by fire prove genuine and continue to bring glory to God.

With deep gratefulness and love,



David Schroeder

President of Cadence International



Ministries

Cadence International is an evangelical mission agency dedicated to reaching the military communities of the United States and of the world with the good news of Jesus Christ. Founded in 1954, Cadence's mission is to **share the gospel and our lives with the military community**. More than 200 Cadence staff serve all branches of the U.S. military at 50 locations worldwide, supporting military personnel and their families.



Some of the Airmen came from Christian homes but I was told by a few they didn't grasp the "spiritual family" concept until they were connecting with others in Cadence.

—Kailani Dardis, Limited-Term

Adult Ministry impacts military people through hospitality houses, authentic community, shared meals, coffee house ministry, retreats, small group Bible studies, life-on-life discipleship, and involvement in military chapels or church.

Student and Children's Ministry reaches military kids by partnering with chapel youth groups, leading VBS and weekly Bible studies, adventures and retreats, mentoring, and outreach.

Foreign Military Ministry influences security forces and military communities of other nations through building relationships, professional development, biblical discipleship, and social relief programs.

Alumni engages those who have been involved in a Cadence or OCSC ministry—whether attending, volunteering, or leading.

Headquarters staff provide leadership and support to the mission and missionaries of Cadence International through the departments of Leadership, Human Resources, Finance, IT, Mobilization, and Communications.

Pastoral Care Team offers counseling, soul care, and training to Cadence staff as well as focused ministry to Cadence Kids.

Statistics

In 2024 we celebrated

19

staff released
to ministry

21

staff appointed
with Cadence

13

interns assigned
worldwide

“We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us.”

1 THESSALONIANS 2:8

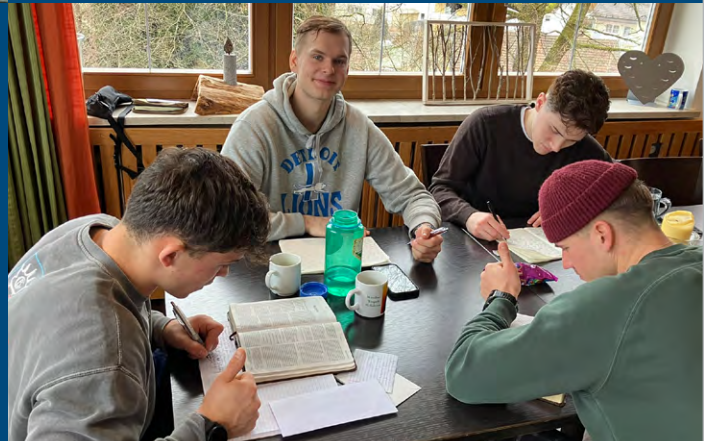


A young couple, early in their faith, are looking for ways to pursue others and express hospitality. They invite their friends from work to 47 NORTH and give generously of their time and finances.

—Greg and Heidi Carlson: 47 North,
Serving Naval Base Kitsap, Washington

Our recent “Scribe Retreat” not only enabled participants to hand-write their own copy of the book of Philippians, but the joy and connection they had with each other was wonderful to watch!

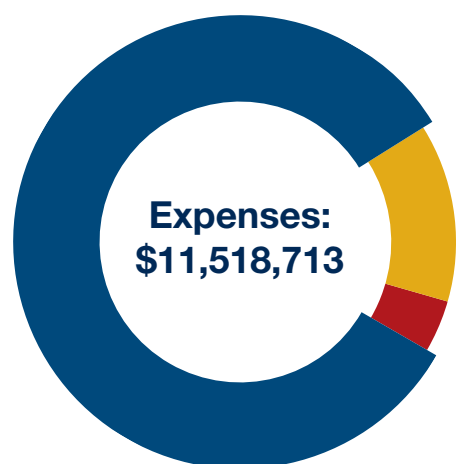
—Matt and Tina Huisjen: The Vilseck House,
Serving the Rose Barracks–Vilseck, USAG Bavaria, Germany



Financials

Watching the excitement on the faces of my Bible study gals is a highlight for me. When they dig in for themselves, they find that nugget God has for them as they unpack the historical and cultural context of the passage we have been studying.

—Julie Converse: Arctic Outreach and Cadence Mobilization Team, Serving Fort Wainwright, Alaska



Expenses:
\$11,518,713

83%	Ministry activities	\$9,564,503
13.3%	General and administrative	\$1,530,151
3.7%	Fundraising	\$424,059



**Support
and revenue:**
\$12,181,315

82.9%	Contributions	\$10,092,858
12%	Contributed non-financial assets	\$1,465,294
1.9%	Military ministry contracts	\$226,483
3.3%	Other income	\$396,680

Data represents the Cadence Fiscal Year 2024: June 1, 2023–May 31, 2024, and is based on Audited Financial Statements FYE May 31, 2024. A complete audited financial report is available by contacting Cadence at: Finance@Cadence.org or 303.762.1400.

Leadership

Executive Team

David Schroeder, President
Paul Bradley, VP for Affiliate and Foreign
Military Ministries
Natalie Harper, CFO/VP for Administration
David Hutchings, VP for Field Ministries
Brian Kleager, VP for Partnerships and PR

Directors

Paula Byrd, Director of Accounting
Stephanie Caudle, Director of Mobilization
Brad Ellgen, Director of Development
Myra Pasco, Director of Human Resources
Gene Poppino, Director of Pastoral Care
Cathy Rozmiarek, Director of Ministry of
Partnership Development
Angie Sprague, Director of Alumni
Stacy Wiens, Director of Communications

Field Leaders

Paul and Sandra Bradley, Europe
Nate and Louise Johnson, West/Pacific
Dave and Bonnie Lambert, Asia
Danny and Kathryn Perez, Eastern USA

Board of Directors

John Albers, Chairman
Drew Arliskas, Vice-Chairman
Cassie Branstrom, Secretary
Lori Davis
Cynthia Dick
Stan Fisher
Albert Jarrell
Jason Owen
Stanley Queen
Thom Scheffel



Working closely with this group of Cadence servant-leaders has been a true privilege. Ministry to military people and their families has flourished in part because of our leaders "striving together as one for the sake of the gospel." Philippians 1:27 —David Schroeder, President



Cadence
INTERNATIONAL®

800.396.6680
PO Box 1268
Englewood, CO 80150
Cadence.org

DONOR SERVICES
Cadence.org/Donate
Donate@Cadence.org
303.762.1400