



Cadence
INTERNATIONAL®

Annual Report 2021

Sharing the gospel and our lives with the military community



A major highlight from our ministry is the strengthening of the marriages and families in our military communities. We are coming alongside and battling for our families and their relationships. We have seen God move in these areas!

—JEREMY AND KIM COVER

Philippians 2:14–15 says, “Do everything without complaining or arguing, so that you may become blameless and pure, children of God without fault in a crooked and depraved generation, in which you **shine like stars in the universe.**”

I am struck in this passage by the beautiful calling we have to be witnesses as shining stars and ambassadors of Jesus to this broken and sinful world. These verses are some of the life-giving applications to the amazing section just prior on the incarnation of Christ and our call to live as servants.

I am again challenged by Paul’s choice of imperatives in this text—“Do everything [all things] without complaining [grumbling/murmuring] or arguing [foolish disputing] SO THAT . . .” The emphasis is obviously mine. Our witness of the incarnate Christ to the world is dependent on our attitudes and conversations as God’s chosen people. We cannot be chronic grumblers against Him and others, nor habitual arguers over foolish matters, and still carry forth the Word of life and shine as stars. Wow!

As I reflect on this past year, I can think of no more appropriate verses in Scripture to help calibrate our hearts as believers in the days in which we are now living. It’s been my calling to all our staff throughout Cadence that our lives and conversations must be marked by love, respect, and gratitude—that our attitudes would stand out as shining stars for the gospel.

It’s been a fruitful year in ministry to the military. God is at work! It’s also been a year of aligning our hearts to a continued spirit of gratefulness for the grace of the gospel.

Friends, life in this broken and sinful world will provide a constant stream of difficulties to either chronically complain about or foolishly dispute and argue over. On the contrary, because of what Christ has done for us in His incarnation, death, and resurrection, we have the Spirit-powered opportunity to stand out as different in these challenging days. We can “be glad and rejoice” with Paul (verse 18), with each other, and in the joy of the profound grace we have experienced and are experiencing.

We can all indeed continue to “shine like stars in the universe!”



With gratefulness for you,

Handwritten signature of David and Joyce Schroeder in black ink.

David and Joyce Schroeder

David serves as the President of Cadence International and Joyce is the Communications Editor.

Ministries

Cadence International is an evangelical mission agency dedicated to reaching the military communities of the United States and of the world with the good news of Jesus Christ. Founded in 1954, Cadence's mission is to **share the gospel and our lives with the military community**. More than 200 Cadence staff serve all branches of the U.S. military at more than 50 locations worldwide, supporting military personnel and their families.

Adult Ministry impacts military people through hospitality houses, home-cooked meals, authentic community, coffee house ministry, retreats, small group Bible studies, life-on-life discipleship, and involvement in military chapels.

Student and Children's Ministry reaches military kids by partnering with chapel youth groups, leading VBS and weekly Bible studies, adventures and retreats, mentoring, and local and global outreach.

Foreign Military Ministry influences security forces and military communities of other nations through professional development, biblical discipleship, and social relief programs.

Alumni engages those who have been involved in a Cadence or OCSC ministry—whether attending, volunteering, or leading.

Headquarters provides leadership and support to the mission and the missionaries of Cadence through the HQ departments of Leadership, Human Resources, Finance, and Communications.

Pastoral Care Team offers coaching, soul care, and training to Cadence staff.



In the midst of Covid restrictions we have seen a slower pace and that has provided better space for conversations and connections.

—MELISSA RAFFERTY

Statistics

In 2021 we celebrated

31 staff released
to ministry

17 staff appointed
with Cadence

5 new ministries opened:

Duncan and Angie Sprague,
Alumni and Friends RV Tour

Greg and Heidi Carlson,
Naval Base Kitsap, Bremerton, WA

Peter and Tanya Kinney,
Ellsworth AFB, Box Elder, SD

Rick and Paula Scott,
Liberty University, Lynchburg, VA

Scott and Rebecca Crawford,
Naval Air Station, Jacksonville, FL



Blake, a brand new believer who trusted Christ in May, began attending this past summer. God's work in his life was amazing. Blake was making choices and decisions to leave his old life and follow Christ in ways that challenged others. His passion to know Christ and make Christ known blessed everyone who knew him. Blake and I spent regular time together going through discipleship material and talking about our relationship with Christ.

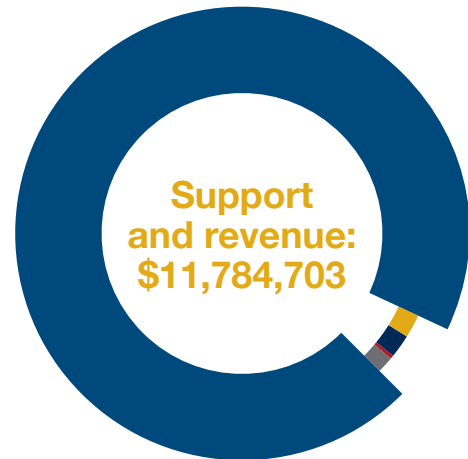
—MATT HUISJEN

My wife and I had the privilege to mentor two soldiers in our ministry. Marlina was in Cindy's Bible study, Nathan was in mine, and they both served faithfully at the Soldiers Hospitality House. Their eyes opened to each other, they sought our counsel, and they joined in marriage in September. Cindy was a bridesmaid and I was blessed to officiate!

—JASON WOLDEN



Financials



81.0%	Ministry activities	\$8,285,143
12.5%	General and administrative	\$1,282,380
6.5%	Fundraising	\$666,536

94.6%	Contributions	\$11,145,856
2.0%	Government grants	\$249,085
2.0%	Military ministry contracts	\$231,467
0.1%	Conference registration income	\$7,791
1.3%	Rental and other income*	\$150,504

*Includes gain on property sold.
Data represents the Cadence Fiscal Year 2021: June 1, 2020–May 31, 2021. Based on Audited Financial Statements FYE May 31, 2021.
A complete audited financial report is available by contacting Cadence at: Finance@Cadence.org or 303.762.1400.



We have seen positive impact made in our community in reaching single service members. This people group is so cared for not only by us but our community as well.

—CHRISTIAN STEPHENSON

“We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us.”

1 THESSALONIANS 2:8 NIV

Leadership

Executive Team

David Schroeder, President
Paul Bradley, VP for Affiliate and Foreign
Military Ministries
Natalie Harper, CFO/VP for Administration
David Hutchings, VP for Field Ministries
Brian Kleager, VP for Partnerships and PR

Directors

Paula Byrd, Director of Accounting
Paul Cassidy, Director of Mobilization
Jamie Morton, Director of Finance*
Myra Pasco, Director of Human Resources
Gene Poppino, Director of Pastoral Care
Angie Sprague, Director of Alumni
Stacy Wiens, Director of Communications

Field Leaders

Paul and Sandra Bradley, West/Pacific
Craig and Kim Jentink, Central USA
Tim and Rebecca Hawkins, Europe
Dave and Bonnie Lambert, Asia
Danny and Kathryn Perez, Eastern USA
Jenessa Randall, West/Pacific*

*Served partial year

Board of Directors

John Albers, Chairman
Drew Arliskas, Vice-Chairman
Dave Jongeward, Secretary
Dudley Callison
Patricia Cole*
Lori Davis
Claudia Ingram
Albert Jarrell
Jen Oshman*
Stanley Queen
Thom Scheffel
Cindy Zulli

Throughout history, God has strategically used military people to spread the Good News of His love and salvation. Thank you for your partnership with Him and with us in this important work.

DAVID SCHROEDER, PRESIDENT



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